

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: City Development	Service area: Highways & Transportation
Lead person: Ian Waite	Contact number: 395 1350

1. Title: Lower Basinghall Street Refurbishment

Is this a:

Strategy / Policy

Service / Function

Other

If other, please specify

2. Please provide a brief description of what you are screening

The screening focuses on the report seeking authorisation to the design and implementation of highway improvement works on Lower Basinghall Street. Which includes the following;

- Repaving of the existing uncontrolled crossing linking Park Square with the Leeds Trinity centre.
- Repaving of the lower part of the street including carriageway resurfacing, repaving of the east/west footways in Perfecta flags & block paving where appropriate.
- Reinstate the Traffic Regulation Order & disabled parking bays.

These works will improve the existing crossing point in the footway and carriageway which leads to the Trinity Centre entrance.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	X	
Have there been or likely to be any public concerns about the policy or proposal?		X
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none">• Eliminating unlawful discrimination, victimisation and harassment• Advancing equality of opportunity• Fostering good relations		X

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity; cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

• **How have you considered equality, diversity, cohesion and integration?** (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

Stages 1 & 2 internal/external consultations has been undertaken including local businesses affected by the works and Ward Councillors. No concerns on the proposals have been received. Additionally, a Stage 1-Safety Audit was undertaken with no safety related issues raised on the proposals.

They were consulted by email and no objections were received

Additionally, the Access Officer (LCC) has been involved in the design/consultations to improve the environment for those with disabilities/mobility issues with no objections received.

• **Key findings** (think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

Positive impacts;

- The refurbishment works will provide an improved environment to Lower Basinghall the surrounding businesses and its users and aims to improve connectivity with City Square & Boar Lane. The proposed works define and improve the crossing point for safe pedestrian access to the Trinity Centre.
- Due to the current state of the poor footway surfacing, implementing the improvements will reduce the potential of slip & trip hazards.
- Improvement works at the uncontrolled pedestrian crossing will assist the visually impaired and dropped kerbs will assist wheelchair, pushchair users and people with mobility issues.
- The re-introduction of the Traffic Regulation Order (double yellow lines) and disabled parking which were suspended for some time during the construction of the Trinity Centre.

Negative impacts;

- Disruption and inconvenience is likely whilst the works are being carried out. However, safe pedestrian access will be provided through the works and any carriageway resurfacing works will be constructed in phases to allow vehicle access and keep disruption to a minimum.

- **Actions**

(**think about** how you will promote positive impact and remove/reduce negative impact)

5. If you are not already considering the impact on equality, diversity, cohesion and integration you will need to carry out an impact assessment.

Date to scope and plan your impact assessment:	N/A
Date to complete your impact assessment	N/A
Lead person for your impact assessment (Include name and job title)	N/A

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
James Gray	Group Engineer	09/03/15

7. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

If this screening relates to a **Key Delegated Decision, Executive Board, full Council** or a **Significant Operational Decision** a copy should be emailed to Corporate Governance and will be published along with the relevant report.

A copy of **all other** screening's should be sent to equalityteam@leeds.gov.uk. For record keeping purposes it will be kept on file (but not published).

Date screening completed	06/03/15
If relates to a Key Decision - date sent to Corporate Governance	
Any other decision – date sent to Equality Team (equalityteam@leeds.gov.uk)	N/A